

SUSTAINABILITY

For a common sustainable future!

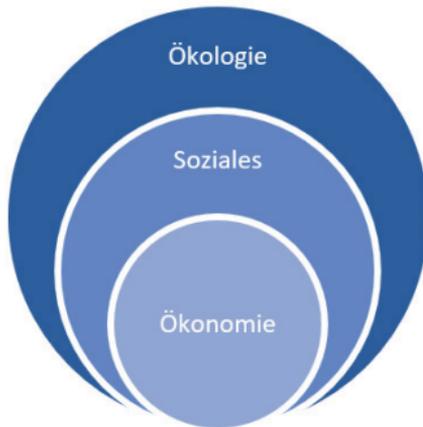


THIELE®



OUR UNDERSTANDING OF SUSTAINABILITY

As a manufacturing company, THIELE is aware of its responsibility towards future generations. Therefore, our understanding of sustainability encompasses ecological, social, and economic dimensions.



Ecology:

It is important to us to prevent negative impacts on our environment and all its ecosystems. At the same time, the number of natural resources is limited. By using resources carefully and responsibly, we are doing our part to preserve the environment for future generations.



Social Issues:

The aim of our business activities is to satisfy social needs in harmony with the framework conditions of the environment. We achieve this by creating humane working conditions, providing solutions for our customers' requirements and taking into account the interests of other stakeholders.



Economics:

Ultimately, economic efficiency provides the basis for our ecological and social actions. In this way, we guarantee secure jobs and thus strengthen our region.



For manufacturing companies, avoiding negative impacts on the environment is a particular challenge. We are motivated to tackle this task and therefore strive for environmentally friendly solutions for our products, from production to disposal.

THIELE has set itself the goal of implementing significant steps towards climate neutrality by 2030. THIELE defines climate neutrality as the reduction of avoidable greenhouse gas emissions and the compensation of unavoidable emissions through measures to reduce the impact on the climate. To achieve this ambitious goal and to monitor our progress, we have been reporting our greenhouse gas emissions annually since 2020.

Furthermore, the conscious use of raw materials and energy sources is highly relevant to THIELE. In order to continuously become more sustainable on an ecological level, we have defined five areas of action for ourselves. Green Materials & Green Supply Chain, Green Production, Green Products, Green Buildings, and Green Energy represent an essential component of the green future, including innovations and (digital) technologies.





Green Materials & Green Supply Chain:

For us, the sustainable use of resources begins in THIELE's supply chain. Therefore, ecological and social criteria are taken into account even when procuring raw materials.



Green Buildings:

We invest in the energy efficiency of our buildings. When purchasing new equipment or modernizing existing ones, we consider energy and environmental aspects for heating, ventilation, and lighting in our buildings.



Green Production:

The design of resource-saving and efficient production processes is of great importance to us. We achieve this, for example, through the digitalization of production processes and the use of digital tools that enable the allocation of energy to consumers based on their source of energy.



Green Energy:

The use of renewable energies is a particular concern of THIELE in order to reduce unavoidable emissions. We are already actively implementing this through the installation of our photovoltaic system, the purchase of green electricity, the electrification of our units, and electromobility.



Green Products:

The digitalization of our products also enables the realization of enormous potential for increasing resource and energy efficiency during the usage phase of our products.

Considering our social responsibility is essential for sustainable business. Our employees are our company's most important asset and a fundamental prerequisite for sustainable growth and thus for ensuring business success. For this reason, THIELE aims to create a working environment that motivates its committed and qualified employees. The foundation for this is an appreciative working relationship with our approximately 480 employees.

The following aspects are particularly relevant to us:

- For us, respectful cooperation is based on non-discrimination, respect for human rights, diversity, and equal opportunities.
- The mental and physical health of our employees is our top priority.
- The training of young workers and continuing education are the foundation for generating creative innovations.
- The balance of work and family life is made possible at THIELE – we have been certified as a „**Family-Friendly Company**“ since 2015.

Compliance with internal and external laws and guidelines is a matter of course for our successful global operations and is part of our compliance management.

We take responsibility

Every year, young people start their careers at THIELE.





We consciously invest in the future and thus continuously drive THIELE's technological development. When selecting new investments and replacement investments, we think holistically and consider the energy and resource efficiency of the facilities as well as social and economic aspects. For example, in 2021 we commissioned a new forging hammer. This enables us to increase our vertical integration and automate our processes. Robots handle the handling of heavy components, reducing the physical strain on our employees. Furthermore, thanks to optimized processes and the new technology, we can record significant energy savings compared to the original state. Overall, the investment is a key building block in ensuring THIELE's future viability.





Furthermore, we see technological innovations as a major opportunity for THIELE's sustainability transformation. Innovations require, above all, novel ideas paired with technological know-how. Ideas arise from the exchange with our customers, suppliers, employees, and research institutions. Our „New Applications and Markets“ business area focuses on identifying new areas of application for our products and the technologies we use. In this way, we aim to open up further future-oriented markets.





THIELE®

We are happy to answer any questions
or provide information

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THIELE is the global market leader in chain systems for
conveyor technology in the raw materials industry.

THIELE is also a specialist in lifting technology, load
securing, and bulk material handling and has a world-
wide sales network.

